

I. COURSE DESCRIPTION:

This course helps students develop reading, writing, speaking, and listening skills required for the workplace. Written and verbal assignments utilize program-related materials and focus on program expectations. As well, students develop effective job search documents. Listening skills are developed throughout the course through the sharing and clarification of information.

II. LEARNING OUTCOMES AND ELEMENTS OF THE PERFORMANCE:

Upon successful completion of this course, students will demonstrate the following:

1. **Reading Skills:** Demonstrate reading comprehension and interpretive use of research articles and various career-related materials.

Potential Elements of the Performance:

- Research program-related material
- Comprehend post-secondary vocabulary
- Determine writer's purpose and audience
- Identify stated or implied main ideas
- Distinguish supporting details
- Make logical inferences and draw conclusions
- Determine reliability and usefulness of reading material (distinguish fact from opinion)
- Reflect upon and assess strengths and needs of personal reading skills

2. **Writing Skills:** Plan, develop, and produce clear, concise, and accurate expository paragraphs and work-related documents.

Potential elements of the performance:

- Plan and organize communications according to the purpose and audience
- Employ the writing process to produce written products
- Recognize and use elements and techniques for expository writing (defining, classifying, describing, summarizing, instructing, explaining cause and effect, etc.)
- Incorporate content that is meaningful, relevant, and complete
- Write a well-organized expository paragraph
- Credit the sources of quoted and paraphrased material using a standard referencing style
- Employ the six Cs (conciseness, clarity, cohesiveness, correctness, completeness, and courtesy) in all written submissions
- Evaluate, proofread, and edit documents using appropriate tools
- Identify and use appropriately different types of writing formats (email, memos, letters, summaries, short reports, etc.)
- Enhance document design by using software features
- Recognize various techniques for effective resumes
- Prepare and write an effective cover letter and resume
- Reflect upon and assess strengths and needs of personal writing skills

- 3. Listening and Speaking Skills:** Demonstrate interpersonal communication skills needed in a work environment and/or present ideas individually or collaboratively.

Potential elements of the performance:

- Define and explain the communication process
- Identify and explain barriers to effective communication
- Practice the behaviours of active listeners by selecting and using appropriate strategies and language cues to construct meaning before, during, and after listening
- Organize ideas coherently
- Role-play effective interpersonal skills in workplace scenarios
- Present ideas orally, individually and/or collaboratively
- Use clear speech, concise language, correct grammar and sentence structure
- Present materials effectively for audience and purpose
- Produce and use visual aids effectively and appropriately
- Reflect upon and assess strengths and needs of personal interpersonal communication and presentation skills

III. TOPICS:

Note: These topics sometimes overlap several areas of skill development and are not necessarily intended to be explored in isolated learning units or in the order below.

1. Language, mechanics and editing – grammar
2. Paragraph organization-topic sentences and support using research sources
3. Researching and reading program-related material
4. Workplace writing – email, memo, letter, summary, short reports, etc.
5. Document design and production
6. Resume and cover letter writing
7. Interpersonal communication skills- Listening & speaking skills
8. Presentation skills

IV. REQUIRED RESOURCES/TEXTS/MATERIALS:

LMS/D2L resources provided by professor and researched by students.

V. EVALUATION PROCESS/GRADING SYSTEM:

Reading and Writing: Work-related Documents (minimum of 5)

- Students will be evaluated on a minimum of two reading comprehension assignments (incorporated into work-related documents).
- Students may be required to hand-write one or more assignments. Legibility is a requirement.
- A minimum of 20% of work-related documents will be completed in class under test conditions.

• Email	}	65%
• Memo		
• Letter		
• Paragraph/Summary		
• Informal Report(s)		
• Instructions or Description		
• Cover letter and resume		15%

Listening and Speaking: Interpersonal Communication/Presentation Skills (1-3)

• Telephone techniques	}	20%
• Workplace role play		
• Seminar discussion		
• Individual or collaborative presentation		

NOTES

1. Professors will deduct marks for any grammar and fundamental errors in final submissions.
2. The evaluation process/grading system and marking schemes for assignments may vary from professor to professor and from assignment to assignment. This flexibility recognizes that professors need to vary their approaches in order to assist students of differing skill levels meet the learning outcomes of the course and in response to program areas.
3. Some of the assignments may be in conjunction with program-related assignments, as specified by the professor.
4. All submissions must be the student's individual work. Collaboration is not allowed unless pre-approved or requested by the professor. Unauthorized collaboration constitutes academic dishonesty and will be treated as such.

The following semester grades will be assigned to students:

<u>Grade</u>	<u>Definition</u>	<u>Grade Point Equivalent</u>
A+	90 – 100%	4.00
A	80 – 89%	4.00
B	70 - 79%	3.00
C	60 - 69%	2.00
D	50 – 59%	1.00
F (Fail)	49% and below	0.00
CR (Credit)	Credit for diploma requirements has been awarded.	
S	Satisfactory achievement in field /clinical placement or non-graded subject area.	
U	Unsatisfactory achievement in field/clinical placement or non-graded subject area.	
X	A temporary grade limited to situations with extenuating circumstances giving a student additional time to complete the requirements for a course.	
NR	Grade not reported to Registrar's office.	
W	Student has withdrawn from the course without academic penalty.	

Note: For such reasons as program certification or program articulation, certain courses require minimums of greater than 50% and/or have mandatory components to achieve a passing grade.

It is also important to note, that the minimum overall GPA required in order to graduate from a Sault College program remains 2.0.

VI. SPECIAL NOTES:

Attendance:

Sault College is committed to student success. There is a direct correlation between academic performance and class attendance; therefore, for the benefit of all its constituents, all students are encouraged to attend all of their scheduled learning and evaluation sessions. This implies arriving on time and remaining for the duration of the scheduled session.

Academic Dishonesty:

Students should refer to the definition of “academic dishonesty” in *Student Code of Conduct*. The professor/instructor may impose one or more of the following College sanctions: letter of warning, temporary dismissal, letter of probation/sanction, restitution, and/or failing grade. In order to protect students from inadvertent plagiarism, to protect the copyright of the material referenced, and to credit the author of the material, it is the policy of the department to employ a documentation format for referencing source material.

Prior Learning Assessment:

Students who wish to apply for advance credit transfer (advanced standing) should obtain an Application for Advance Credit from the Program Support Officer, Community Services Programs, in E2217, or the Coordinator, Language & Communication, in E2207. Students will be required to provide an unofficial transcript and course outline related to the course.

Please refer to the Student Academic Calendar of Events for the deadline. Credit for prior learning may also be given upon successful completion of a challenge exam or portfolio. Substitute course information is available in the Registrar's office.

VII. COURSE OUTLINE ADDENDUM:

The provisions contained in the Addendum are located under "Registrar's Office" in "College Services" on the Student Portal. Students are responsible for becoming familiar with this information.